

Trainee
Spotlight: Joe
and Max

Introducing us!

Joe

**Masters of Occupational Therapy
student at Towson University**

**Interested in pediatric and acute care
OT**

**Fun Fact: I became interested in OT
from previous experience as a patient**



Max

**Masters of Occupational Therapy
student at Towson University**

**Interested in acute care (I want to work
with a variety of people and diagnoses!)**

**Fun Fact: I got my nickname from my
ultimate frisbee team**



Project

- Introduction of accessible workplaces for post-program employment
 - Create 10 PowerPoints and handouts, including interactive activities
- Inclusion of proprioceptive breaks to improve attention
- Implement individual strategies during internships
 - Environmental adaptations; visual cues; demonstrations

Our Project!



Accommodations

- Sign Language uniforms: badges let you know who uses sign language
- Advisory Board on Disability
 - promotes accessibility for all by providing recommendations on customer experiences, training, policies, and procedures
- Employee Assistance Program
- Email Accommodations@delta.com



Apply at <https://www.amazon.jobs/en/>

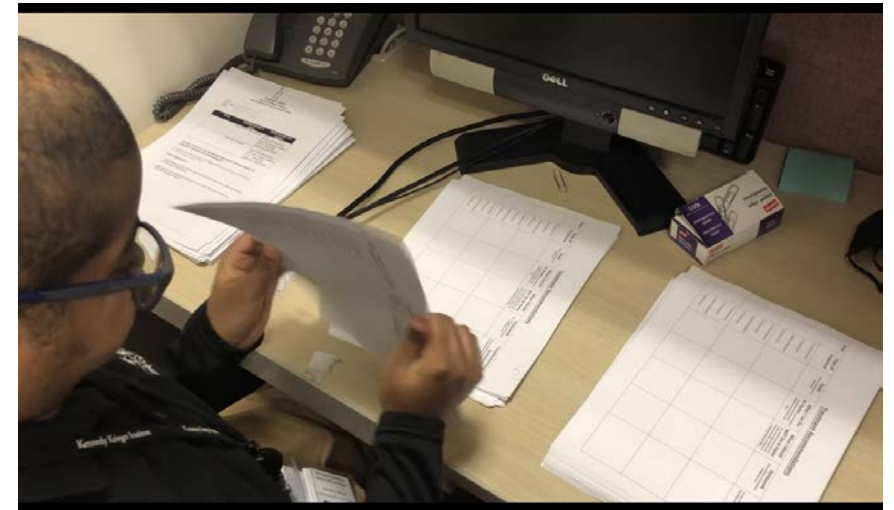
Or search on Google: apply to Amazon

Jobs: Warehouse Associate

- Selecting, packing, and shipping orders
- Put away inventory
- Load boxes into trucks
- Follow directions on screens to identify items and pack into boxes
- Use carts, dollies, hand trucks, and other gear to move items around

Accommodations:

- Affinity groups: Amazon People with Disabilities or [AmazonPWD](#)
- Personalized accommodations: call 888-435-9287
- Offer interview tips on their website
 - Includes online application, phone interviews, in-person interviews and assessment tips
- Employee Assistance Program offers free, 24/7 support
- Environmental adaptations
 - Headphones in noisy workplaces
 - Work in small or large groups based on needs



Joe's Interview

- Sarah Welch MS, OTR/L
- Has previous history working in outpatient pediatrics
- Currently loves working in the Kennedy Krieger Center for Autism and Related Disorders (CARD)
- Enjoys making an impact on her patients in a setting that does not focus primarily on productivity measures, but the success of each person
- Encourages new OT grads to stay open-minded and take advantage of learning opportunities throughout their careers

Max's Interview



- Kristin Johnston
- Works in the outpatient department for chronic spinal cord injuries
 - on and off since 2006
- She values meeting and forming relationships with people and patients
- One piece of advice for those wanting to work at Kennedy Krieger Institute or for future OTs is to take every opportunity presented that you can
- Fun Fact: has lived in 5 different states starting with "M" (Maryland, Maine, Minnesota, Massachusetts, Michigan)

Conclusion

What We've Gained:

An opportunity to work with a multidisciplinary team to increase occupational satisfaction and participation in community-based setting

Opportunities to evaluate, research, and implement OT strategies with patients in a one-on-one environment

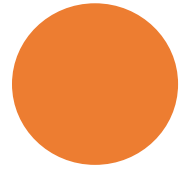
Further understanding the needs of neurodiverse adolescents and young adults who are engaging in employment training, seeking, and acquisition

Working in an environment that truly prioritizes the current and future success of participants

New Perspectives

Neurodiverse individuals experience a variety of strengths and challenges when engaged in work tasks. Strategies to overcome these challenges need to be tailored specifically to their needs. There is no one size fits all!

By utilizing one of the many ways to effectively communicate, individuals with disabilities are able to identify their challenges to their employers, who can make necessary accommodations to promote successful work participation.



The background is a vibrant, abstract composition of various shapes and patterns. It features large, overlapping organic shapes in shades of teal, orange, pink, and yellow. These shapes are decorated with different textures: some have a fine grid of dots, others have wavy lines, and some have a pattern of small dashes or pluses. The overall aesthetic is modern and playful, with a clean, minimalist feel.

Any Questions?